

**Citizens Allowed to Evaluate Employees for Apparent Disciplinary Actions****Illegal closing of meeting leaves many unanswered questions**

Columbia Heights' city government goes to great lengths to be as secretive as possible while still meeting the bare minimum requirements of the state laws that call for government openness.

That line however was crossed again by the Columbia Heights Library Board and Library Director Renee Dougherty at their meeting of June 3.

A closed meeting was held and not properly noticed in accordance with state law. The matters discussed appear to have been in violation of data privacy laws as well.

**Observations from the Field**  
Bryan Olson

Before the library board's meeting began, board member Steven Smith told me that I could expect to be asked to leave the room after the meeting. A closed meeting was to be held regarding a "personnel" issue, he said. I told him that I was well versed in the statutes that describe how closed meetings can be called and conducted.

Since the Library Director does not allow certain people to see the meeting packet (see *Anoka County Record*, Feb. 13, 2015) before the meeting is to start, it was not until that moment that I reviewed the agenda. There was nothing on it referencing a closed meeting.

At the start of a typical public meeting such as this, the agenda is approved by the body. An item can be added verbally at that time. This was not done.

After finishing the business on the agenda, library board chair Patricia Sowada adjourned the meeting.

All board members and the Library Director were present; there were no absences except mayor Gary Peterson often attends these meetings but did not on this particular evening.

The group hem-hawed for a number of minutes in chit chat, saying things like "we're getting ready to leave now" while only fidgeting, not actually leaving the room.

Finally, Smith, who is on the city's Charter Commission and chaired it for a number of years, interrupted the chit chat by announcing that he wanted to have a closed meeting. Some of the board members, including chair Sowada seemed to have been caught unaware. This is peculiar since the chair is supposed to be in firm control of the agenda and meeting proceedings.

Smith told me I would have to leave the room. Library Director Dougherty mentioned the word "staff" while Smith was making his pitch for the closed meeting. It appeared to me that Dougherty and Smith had planned this meeting but the others seemed to have not been 'in the loop', judging by their reaction. Since Dougherty was still seated at the meeting table all during this time, it appeared to me that she was waiting for Smith's action.

Since the meeting had been adjourned, any new meeting would have to be noticed. (Minn. Stat. 13D.04).

This is where the Chapter 13D open meeting laws were violated.

More serious are the library board's actions that followed. The closed meeting, presumably about a library staff employee, was illegal just on its own face.

The Library Board *has no authority* in personnel matters of the library, and thus could not legally hold a meeting about such subject matter. (13D.05, subd. 2) The city code clearly states the duties and the authority of the Library Board and the Library Director. (See separate sidebars).

Closed meetings are required by law to be recorded (13D.05 subd.1(d)). This wasn't done, but the point is moot since the meeting shouldn't have been held under any circumstances if the subject matter was to be a personnel issue.

A summary statement is required to be given orally by a member of the body, explaining what is to be discussed in the closed session. Then, the public is excused and the closed session can begin.

Many government bodies do not follow the requirement that once the closed session is completed, the meeting is to be re-opened to the public and a summary statement of what was discussed is to be given orally by a member of the body.

The conclusions of the Minnesota Court of Appeals in a 2004 case, *Mankato Free Press v. Blue Earth County*, "said that something more specific than a general statement is needed to satisfy the requirement of providing a description of the subject to be discussed." (League of Minnesota Cities Information Memo, "Meetings of City Councils")

Using two words to describe a closed meeting, such as "pending litigation" or "personnel issues" did not square with the court, and the state agency IPAD has agreed.

The required summary statement was not made by any library board member before I was asked to leave the room. That would have to be given first, and then the public must leave the room.

**CITY CODE EXCERPT****§ 3.309 LIBRARY BOARD.**

(A) A Library Board is hereby established which shall be composed of five members to be appointed by the Council. The Board members shall serve three-year terms. Members shall be residents of the city.

(B) The Library Board is hereby established to supervise and control the policy, program, use and physical plant of the city library, including all lands and equipment associated therewith and the setting of levels of service and manpower. The Board shall also recommend improvements for the library as may be necessary and desirable and shall have the authority to make reasonable administrative rules and regulations, including the setting of fees, governing public use of the library and its facilities, but shall at all times be subject to the direction and authority of the Council. All the library policies and programs shall be in accordance with the policies approved by the City Council.

(C) The Library Director shall have the power to make expenditures from funds so authorized and budgeted by the Council and approved by the Manager; provided, however, that no single expenditure shall be made in an amount in excess of that authorized by City Charter.

(1) All monies received or expended shall be accounted for and audited in the Library Fund as though the library were a department under the control of the City Manager or subsidiary manager as delegated.

(2) All claims and all bills incurred by the Board shall be presented to the Council for payment and paid in the same manner as other claims against the city are paid.

(3) Annually and in proper time, the Board shall approve and recommend to the Council a budget for the coming year and at least semi-annually, the Board shall approve and make a comparison by line item of its performance against the current budget together with recommendations for transfers of funds between line items.

**LIBRARY BOARD** continued on page 5

**How Media Invents Controversy by Omitting Key Facts****County Board is just the latest victim of media sensationalism**

The Record prides itself on being the type of publication that chooses quality over quantity. Instead of publishing a lot of meaningless and shallow articles, we focus on a few issues and cover them in-depth. We consider it a job well done when we successfully present all known facts on a particular issue and allow readers to develop informed opinions. Whether an article generates controversy and/or drives readership is not a concern. This week's piece by Bryan Olson on Columbia Heights is a good example of the type of material that we hope will generate critical thinking in the community.

**Publisher's Column**

John Kysylyczyn

Understandably, this is why I find it disingenuous when media outlets intentionally omit key facts in a story to generate controversy and sensationalize an issue. I

**PUBLISHER'S COLUMN** continued on page 2

**'Problem properties' among topics of Nowthen City Council meeting**

The Nowthen City Council "workshop" meeting June 4th was about three hours in length and featured discussion of certain 'problem properties' in the city.

The meeting packet contained a chart of over thirty properties in Nowthen that have been tracked for code enforcement issues; the majority of those listed have been logged since 2012.

City Planner Elizabeth Stockman spoke before the council for about a half hour reporting on her recent inspections.

One was of the Gary and Teri Scott residence, 21830 Xenon Street, where Stockman said "the stench was so bad" that she was barely able to take pictures of the site. City prosecuting attorney Kurt Glaser and the Scotts' attorney accompanied her on a visit.

**NOWTHEN CITY COUNCIL** continued on page 4

## PUBLISHER'S COLUMN *continued from page 1*

believe that the goal of using this tactic is to drive readership, increase advertising, or attract donors.

I believe the *Anoka County Union* and *MinnPost* coverage of the county's legal newspaper issue these past few months is a prime example of this tactic at work. Both media outlets omitted key facts in their coverage to accomplish these goals. Through letters to the editor, the cycle continues as lies build upon one another and victims be damned. I believe their attempt to achieve these goals at all cost shows a lack of journalistic ethics on their part.

By now our loyal readers are well acquainted with the story surrounding the *Anoka County Record* and the *Anoka County Union* and the public notice publishing contract with Anoka County which was awarded to the *Record* in 2015. For those who are new to the issue, it all boils down to a newspaper general manager whining and complaining that he did not submit the lowest price in a sealed competitive bidding process.

While the technical facts of how the bidding process works might not strike excitement in most, omitting these facts significantly transformed the stories published by the *Union* and *MinnPost*. Had they both published these technical facts, the story would have read something like this:

Anoka County staff conducted a sealed bid process for the publication of public notices. Three newspapers submitted bids. All bids were opened and read out loud before members of the public. The *Record's* prices were the lowest. Competitor who bid higher complained that he was not selected. State law and the bid packet required the County Board to award the contract for the lowest price.

The *Union*, who bid higher and then whined and complained about not being selected, did not publish key facts for their readers. I believe they

omitted facts because doing so conflicted with their corporate goals. Their articles and editorials led readers to believe that the County Board's actions were illegal or unethical. Their words read like the Chicago political machine was at work right here in Anoka County. Heading that machine was Chair Rhonda Sivarajah who modeled her management style after William "Big Bill" Thompson. Big Bill served as Mayor of Chicago from 1915-1923 & 1927-1931 and was rumored to govern with Al Capone as his right hand man.

We should be asking the following questions about the *Union's* coverage: Why didn't they publish the actual bid results? Or the state law that requires selecting the lowest price? Or that it was a public process done by sealed bid? Because doing so would have destroyed the *Union's* credibility and blew a massive hole in any conspiracy theory that the County Board was corrupt. As readers, we should be questioning the *Union's* journalistic ethics.

In *MinnPost's* coverage of the issue, the reporter omitted similar key facts which he was informed of twice during a 30 minute interview. In his article, he claimed that the County Board's desire to save a few bucks was what drove the process, and implied that the board had discretion to award a contract to anyone they felt like and did not care about open government. He gave readers the impression that board members were cheap, aloof, secretive, and/or driven by political goals.

I personally informed this reporter of the sealed competitive bidding process which requires contracts to be awarded for the lowest price. I provided the reporter a chart of the actual bids and the laws that govern the process. At the end of the interview, when the reporter asked if I expected to get the contract in 2016 due to political connections, I again informed him for a second time that the process is designed to eliminate

discretion, which prevents politics from entering the decision making process. By the end of the interview, there was no confusion that the County Board is required to select the lowest price and that they have no discretion to award contracts to higher bidders, friends, or to political acquaintances.

Had *MinnPost* published the hard facts they were provided twice in a phone interview and once in writing, they would have looked foolish implying that any kind of improprieties on the part of the County Board occurred. I believe they knew that publishing a complete summary of the facts would not have driven readership to their donor supported online publication.



William "Big Bill" Thompson  
41st Mayor of Chicago, IL  
(1915-1923) & (1927-1931)

The *Record* promptly published the full bid results and state laws that governed the process. Our conscientious effort to publish all known facts to the best of our ability, and our belief that readers should be provided all information in order to come to a fully informed opinion, is what will always separate the *Record* from the *Union* and *MinnPost*. Based upon the comments we receive from readers, they appreciate our values, and only wish that we had the resources to cover more issues in the community with the same resolve.

## Feuding legislators: Kahn says McNamara screamed at her; files complaint

### McNamara says he was yelling at a lobbyist

State Rep. Phyllis Kahn, a DFLer from Minneapolis, has filed an ethics complaint against GOP state Rep. Denny McNamara, saying he shouted at her and accused her of being "conniving and deceitful" during an argument about the Minneapolis Parks and Recreation Board and McNamara's family nursery.

McNamara, a Republican from Hastings, said in a statement this afternoon that he'd been told by other lawmakers that a parks lobbyist would seek retaliation against his son's nursery business if he went ahead with a bill that changed parks funding.

He says "in the heat of the heat of the moment, I reacted in a way that I now regret."

He said his anger was directed at Park Board lobbyist Brian Rice, who was in the meeting with Kahn and who he initially thought had made the threat. He said he later learned it was another lobbyist.

State Rep. Dennis Smith, a Republican from Maple Grove, says he was there at the Kahn/Rice/McNamara meeting and didn't feel McNamara went after Kahn: "I attended the meeting and at no time felt that Representative McNamara's comments were directed towards Rep. Kahn, nor did Rep. McNamara ever approach Rep. Kahn in a threatening manner."

The germane issue was a contentious provision in McNamara's bill that would change a funding plan that Kahn and Rice had worked on in the 1980s that

directed interest earnings from the Met Council Bond fund to the North Mississippi Regional Park.

According to Kahn's account:

She and Rice went to McNamara's state office on May 16 to discuss a parks funding issue. McNamara, she said, told them that park officials were doing less business with his family nursery and had stopped buying landscaping materials and services, allegedly following a threat made in connection with the funding provision.

Rice and Kahn denied the accusation. Kahn's complaint said:

Representative Kahn stated that she had not heard anyone threaten his family's business. Rather, she had only heard that he, Representative McNamara, had felt his family's company was not receiving the business it had in prior years. Representative McNamara claimed he had a recording (voice mail message) to prove it, which he never played. Representative McNamara again stated that a Minneapolis Park Board lobbyist had threatened to take business away from his family's nursery. Mr. Rice denied that he had ever made such a statement. Representative McNamara then said he had talked with a senior female legislator who claims that she heard a Park Board lobbyist make such a statement.

The complaint also said:

He then became incredibly agitated and accused

Representative Kahn and Mr. Rice of being deceitful and conniving. He became red in the face, rose to his feet, and began screaming for them to get out of his office. Representative McNamara continued to yell as he slammed his door on Representative Kahn and Mr. Rice as they exited. His yelling was so loud it could be heard on the other side of the building by Legislative Assistant Travis Reese (Room 377A State Office Building), and by Representative John Persell, who was in his office (Room 359 State Office Building) with the door closed.

... In 43 years of serving in the Legislature, Representative Kahn claims to have never felt so threatened and domineered by a fellow legislator.

In his statement given June 8, McNamara said:

"To Rep. Kahn, with whom I've always had a great working relationship, I would like to apologize, as my words were not directed at her but to Mr. Rice, who I thought had made the threat. The point I was attempting to make was that votes cast by members of the legislature, whether Republican or Democrat, should never be held against their family members. As I made very clear, my integrity is not for sale.

"After this meeting, the DFL lawmaker who first brought this matter to my attention, conveyed to me that the threat to my son's business came from Maryanne Campo, another lobbyist for the Minneapolis Park Board."

— Joe Kimball, *Minn Post*

*MinnPost.com* is a nonprofit, member-supported news site that provides high-quality journalism for people who care about Minnesota.



# ANOKA COUNTY WATCHDOG

PAID ADVERTISEMENT

*Always on the lookout for governmental waste, fraud, and abuse in Anoka County*

**Quote of the Week: "The Sandpiper Pipeline will help alleviate rail traffic, providing the safest possible transport of light crude oil from North Dakota. The pipeline would transport about 1,700 rail cars worth of oil each day, freeing up crucial rail capacity for crops and other products to travel more freely and quickly on Minnesota rail lines."**

— State Reps. Dale, Lueck, Dan Fabian, Steve Green, Dave Hancock, and Deb Kiel

## PLANET DAYTON RETURNS

As this edition of the Watchdog goes to press (June 5), sources at the Capitol tell this publication that a negotiated agreement to call a special session and pass legislation to complete the state budget process is complete except for one issue.

That one issue has prompted the return of Planet Dayton, a disturbingly regular political phenomenon that has vexed Minnesota government since it was first identified in early 2011.

Planet Dayton occurs when its sole inhabitant, Governor Mark Dayton, leaves Planet Earth and moves into a world only he knows and understands. It's a world completely divorced and disconnected from the reality here on Planet Earth.

Planet Dayton has appeared at other times, notably when the governor signed a farm equipment repair tax into law which he claimed he didn't know about, signed a Vikings stadium bill containing personal seat licenses which he claimed he didn't know about, and gave bonuses to MnSure executives who presided over the disastrous roll out of ObamaCare in Minnesota.

This week, Planet Dayton returned to the Capitol as Dayton has now made a provision regarding the State Auditor Office an issue that is holding up a special session agreement.

This provision would allow counties (other local units can do this already) to contract with private sector entities to conduct certain financial audits instead of using the State Auditor.

The problem here is that Dayton himself, just days ago, signed that very provision into law!

Yes, you read that correctly. Dayton is now holding up the special session over a law he just recently signed.

## PALACE COUP?

Speaking of the impending special session, the Watchdog had an interesting conversation with one of our Capitol sources this week regarding the role of the governor in negotiations recently.

This source remarked that if you look closely, observers can see that negotiations have moved from the governor's mansion to the Speaker's office at the State Office Building.

Moreover, those negotiations have included the lieutenant governor, Tina Smith, but not the governor himself.

This source, closely connected to negotiations, believes that the governor has been frozen out of the final negotiations by his own team.

While the reasons for that exile aren't known for certain, this same source theorizes that the reason is that the governor, in the opinion of the DFL team, has been too eager to compromise with Speaker

Daudt, with the dropping of the pre-K universal education program being a case in point.

If true, it's rather amazing and concerning to contemplate that the state's chief executive is on the sidelines of an important and critical issue (special session).

This source also made an astute observation in noting that the mainstream media has been camped in front of the Speaker's office during this time but has failed to ask why the negotiations are no longer at the mansion and why the governor isn't directly involved in the negotiations.

That's the media for you. Asking all the hard questions.

## VOTING RIGHTS - BIG ISSUE!

The issue of granting voting rights to felons who are ineligible to vote under current Minnesota law had a high profile this past legislative session, bringing together a traditionally liberal coalition along with the Liberty faction to support the bill.

The bill didn't get enough traction to pass, at least for the time being.

What's interesting is that the larger context of voting rights — and apportionment — has been missing from the public discourse, even though the issue will be considered soon by the United States Supreme Court.

The Court has agreed to hear a case arising out of Texas that considered exactly "who" is to be counted when a state considers drawing legislative maps. In other words, this is a case that falls squarely on the "one person, one vote" doctrine first articulated in the 1960s under Baker vs. Carr and its progeny.

This is a big deal not only because it touches on the fundamental issue of exactly who our representative republic is for, it also helps determine the balance of power between rural America and urban America.

In general, the current practice is for states to count all citizens when determining population counts for the purpose of drawing political maps.

The lawsuit challenges this practice and asserts that non-citizens and others ineligible to vote be removed from that count.

Those "ineligible" to vote would include felons whose voting rights have not yet been restored.

In other words, is the push to restore felon voting and other measures like "motor voter" (automatically registering people to vote when they apply for a drivers' license or a renewal) a liberal ploy to get ahead of the possible court outcome and get folks who tend to vote Democrat included under possible new court decision?

Recent voting trends have clearly shown that rural America is becoming a deep red and urban America a much deeper blue. Political polarization is a fact.

Thus, a more expansive view of who counts in determining population tends to favor Blue America while a more restrictive view would favor Red America.

Conservatives and libertarians who support felon voting should be aware of this issue and think carefully about it before supporting felon voting, especially if they represent a rural district.

## GARBAGE GARBAGE

Liberals and the Liberal Media are ga over the possibility of Bloomington getting all progressive and moving to government-run trash hauling, which has become something of a cause celebre for The Movement. In fact, it's very much a part of the radical environmental movement.

Under government-run trash systems (euphemistically called "organized collection"), the government squashes the free market for trash service and confers either a monopoly or a cartel system upon a favored hauler.

In exchange for this monopoly, the haulers agree to the city's demands regarding pricing and other aspects of trash service.

Some of these demands include reporting citizens who aren't recycling or agreeing to pricing models that charge above-market rates for large trash cans while charging below-market rates for small cans.

The liberals are searching for a victory because most cities that have looked at going to this type of waste collection model have rejected it (more on that in a moment).

Roseville, Brooklyn Park, Fridley, and Anoka are just a few examples of cities that rejected government-run systems in favor of retaining the free market.

Why is that?

It helps to see why when one examines the purported reasons for going to government-run in the first place, especially in light of what is happening in Bloomington (and possibly your city in the future).

The first argument is that going to government-run collection will reduce road wear and tear, thus "saving our streets."

There is no evidence that the small reduction in truck traffic will have measurable effect on extending road life.

No city that has considered or even implemented government-run collection has quantified any real savings.

This is because by far and away the biggest cause of road deterioration in Minnesota is the weather, something no government can master. The freeze/thaw cycle is the problem in Minnesota.

If your city starts down this road, ask your elected officials a simple question. If they move to government-run collection, how much will property taxes be cut to reflect the road savings? Guess the answer.

Here's what the Bloomington public works director had to say about road wear and tear: "The reduction of garbage trucks realized by organizing collection...would not likely have a noticeable impact on actual safety or result in the need for less roadway maintenance."

The second argument is that government-run collection will enhance safety by getting "all those big trucks off the street."

Again, in typical liberal fashion, there is a lot of emotion in the argument and very little fact. In Bloomington and in Brooklyn Park, both cities (which are major cities) conducted research and discovered that garbage trucks were not involved in traffic accidents, save for one in Bloomington where the other driver was 100% at fault.

Again, here are the words of the Bloomington public works director: "Historically, garbage trucks have not contributed to the accident history in Bloomington. In fact, staff is not aware of a single incident involving a garbage truck in recent history."

"The reduction of garbage trucks realized by organizing collection...would not likely have a noticeable impact on actual safety or result in the need for less roadway maintenance."

The other major argument is that government-run collection will save citizens money. Again, typical

# ANOKA COUNTY WATCHDOG

*continued from page 3*

liberalism in the belief that a monopolistic/cartel economic model will result in a better service at a better price than under capitalism.

This is an age-old liberal tenet, the belief in the power of government.

And just like with all liberalism, the result is only a sleight-of-hand to make things appear better.

Prices under government-run collection often look less expensive because government plays games with the numbers.

How?

For example, they subsidize the service under their model, meaning that citizens indeed pay less for trash service but pay more for other taxes that subsidize trash. An example is the city doing the billing service, but paying those employees from the general fund, not the trash fund.

Another example is charging less than market for trash, but charging over-market prices for things like yard waste or bulk item collection. Another scam is to institute fees that consumers would never accept if they had a choice. A real world example of this is the "lid fee," whereby a fee is charged if a trash can is at the end of the driveway with the lid not secured.

A final example is a selective process in determining what the cost of trash is in a particular city. For example, Bloomington determined the market rate for trash based on a measly 270 invoices, which equates to only .75% of city households. They then used the mean instead of the median to further exaggerate savings to citizens. The city council was clearly embarrassed at a public hearing when they were called out on this and directed staff to rework the numbers.

Finally, cities that go this route routinely hire trash "consultants" to help them through the process.

So far in Bloomington, the city has spent over \$400,000 on consultants for this process.

How many potholes could be filled with \$400,000?

*The Anoka County Watchdog is a place where concerned taxpayers can find fact-supported information and other resources about governmental waste and abuse in Anoka County. My intent is to provide you, the taxpayer, with the information you need to hold your local politicians accountable.*

*Visit my website and sign up for free weekly e-mail updates at [www.AnokaCountyWatchdog.com](http://www.AnokaCountyWatchdog.com) or contact me personally at [harold@anokacountywatchdog.com](mailto:harold@anokacountywatchdog.com).*

Sincerely,

Harold E. Hamilton, owner.

PAID ADVERTISEMENT



**Unreserved public equipment auction**



**800 Hp Twin Screw (Michael)**



**2007 Komatsu PC1250-7**

**Equipment includes**  
Excavators, crawler tractors, wheel loaders, barges, trucks & trailers & more.

**Special financing offer**  
No payments for 90 days\*

**Minneapolis, MN**  
**June 19 (Friday) | 8 am**  
6000 Frontage Road W.,  
Medford, MN

**New items daily**  
Call about selling: 507.774.5050

See complete listings at [rbauction.com/Minneapolis](http://rbauction.com/Minneapolis)

Motor Vehicle Dealer License #DLR25867/Auctioneer: Eddie R. Graham #7014014  
\*Limited-time offer. OAC. Terms & conditions apply.

**NORTHERN SUBURBAN BAND CONCERT**  
**TUESDAY, JUNE 16 7 PM**

[www.NSCBAND.org](http://www.NSCBAND.org)
**CENTRAL PARK LIONS PAVILION**  
**7925 161ST AVE NW in RAMSEY**

# NOWTHEN CITY COUNCIL *continued from page 1*

Stockman told the council that Mr. Scott was "agitated" and the council concurred that it was unlikely he would willingly clean up his property. Stockman noted that Scott had a history of similar non-compliance issues when he resided in Maple Grove.

The council discussion moved toward the possibilities for abatement and Mayor Jeff Pilon asked, "with each visit, do you think it's getting better or worse?" Stockman said, "definitely worse. He's adding things."

A memorandum from attorney Glaser to the city council described the situation: "The property contains numerous, large piles of garbage, construction debris and vehicle parts. The site contains about five non-conforming vehicles, plus motorcycles and trailers." Glaser went on to say that the property contains three non-conforming buildings which are in poor condition and two of the buildings "contain rotting garbage, urine and fecal matter."

Glaser's council memo concluded that the property most likely will need to be cleaned up by the city as the Scotts appear to not be able to do it themselves. He said the enormity of the task may bring costs to around \$20,000. The council was given some legal options to discuss further at its next meeting June 9.

Glaser also sent a cease and desist letter dated June 2 to Bob and Sue Swanson, operators of Burns Auto Sales and an auto repair shop, 199th Ave. NW. The property also serves as the Swansons' residence.

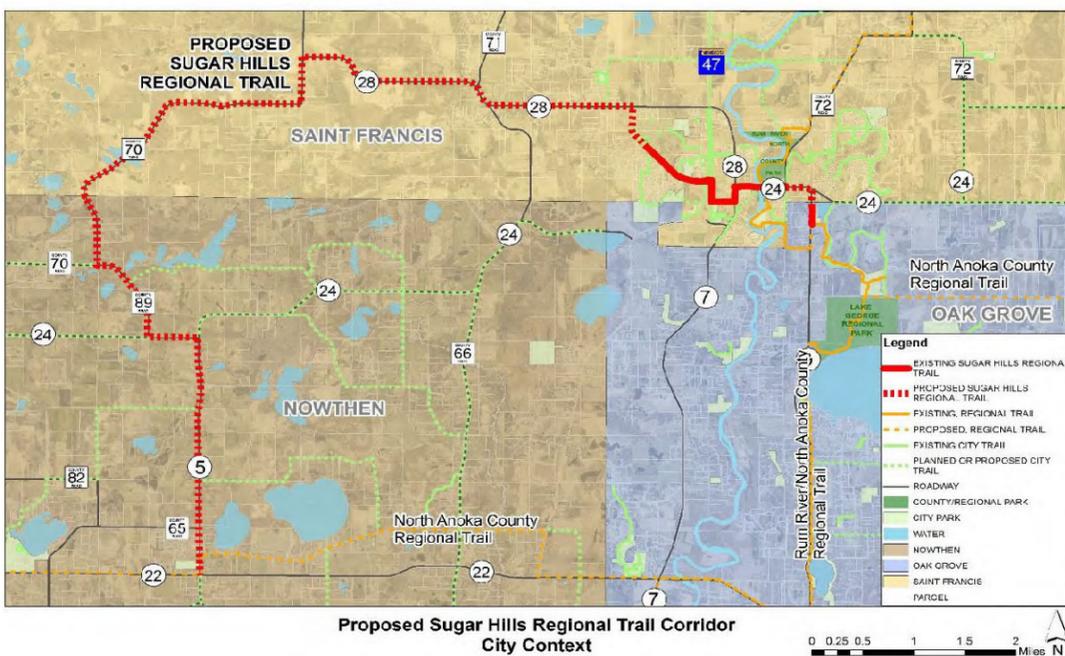
The letter stated the business activity on the property today is far more intensive than was approved in 2001. That approval, the letter asserts, was only for a limited number of used car sales, while the auto repair business was never approved by the town board or the later city council. The city prosecutor's letter directed the property owners to comply within 30 days by either ceasing all illegal business operations, or apply for the proper permits to legalize the businesses, along with code compliance pertaining to storage, parking, drainage, lighting, signage and screening.

Stockman also updated the city council on the property of Richard Halldorson, 18560 Cleary Rd., which was inspected a few days prior. Conditions to be met by September 15 involve screening of business materials and business vehicles, as well as other cleaning up of the property. Stockman told the council that on this visit, while accompanied by Andy Schreder, Building Official for the city, "a neighbor came out of the bushes screaming obscenities at us."

During a discussion about road improvements, city councilor Paul Reighard brought up organized garbage collection as a means to reduce wear and tear on roads. "We have four haulers", he said, suggesting that fewer haulers may extend the life of asphalt. Mayor Pilon said he was "amazed by the amount of animosity about it", referring to citizens' opposition to the proposal when brought up in other cities recently.

An "organized" system of trash collection is where the city government controls the operation by contracting with one hauler or a consortium of haulers acting as a single bargaining unit. Only that one entity is allowed to pick up residential trash in the city.

Councilor Mary Rainville said "people want to pick their own hauler" and Pilon added that residents want to be able to switch haulers and keep competition. Councilor Randy Bettinger said some people don't want garbage service and they dispose of their garbage themselves. He mentioned that neighbors have been known to reduce garbage truck traffic by contracting with one service on their own. Reighard said he and his neighbors tried that, but the trucks kept cutting through his neighborhood anyway, going to other places in the city.



On the council agenda for further consideration on the following Tuesday, was a resolution of support of the county's Sugar Hills Regional Trail plan, which would link St. Francis, Nowthen and Oak Grove to some already existing trails. Two miles of this trail now exists, with another 12 miles planned, at a preliminary cost of \$13 million, as spelled out in the Anoka County proposal recently distributed to the cities involved.

The resolution was only a show of support of the council. Council members Jim Scheffler, Bettinger and Reighard were positive about the proposal while Mayor Pilon was skeptical, expecting there will be a cost to the city at some point. Rainville cautioned that the city would be responsible for maintenance of the trail. Bettinger made comment that showed he was not concerned about that at this time.

The council set meeting dates to work on the 2016 city budget: Mondays July 20, August 3 and 17 at 6:00 p.m. The next council "workshop" meeting is scheduled for July 9 at 5:00 p.m.

— Bryan Olson for ACR

**Observations from the field: LIBRARY BOARD** *cont. from page 1*

When holding closed meetings regarding employee job performance reviews or investigating allegations or charges against an employee, there are a number of statutory requirements that have to be met.

**§ 3.207 LIBRARY DIRECTOR.**  
(A) The position of Library Director is hereby established under the control and direction of the Manager. The Library Director shall administer the operations of the city library system, **supervise all employees assigned to duties in the library system,** and perform such other duties as the

13D.05 subd.2(b) and 13D.05 subd.3(a) describe those requirements, some of which allow for the identification of the subject person, notifying that person of pending disciplinary action, and making closed meetings open meetings if requested by the subject. A key point in these statutes is that the individual *has to be subject to the authority of the public body.*

It's probably a good thing that the Columbia Heights Library Board has no authority to hire, fire or discipline library employees. It's unlikely the proper procedures would have been followed.

The chain of command in Columbia Heights is this: the Library Board is under the authority of the City Council; the Library Director is under the authority of the city manager, and the city manager is under the authority of the City Council.



Library Director Renee Dougherty (left), with Library Board members Patricia Sowada, Catherine Vesley and Barbara Tantanella at a 2013 Columbia Heights City Council meeting commemorating National Library Week.

The city code says that library personnel is under the authority of the Library Director.

The Library Director position is that of an administrator.

The Library Director and other department heads should be expected to know and follow the laws.

**Excerpts from Job Description and City Employment Notice, January 2013**

**LIBRARY DIRECTOR NATURE OF WORK**

This is highly responsible **administrative and supervisory work in the direction of all employees**, functions, and operations of the Library. Performs professional, administrative, and technical functions in the provision of library services to the public. Works cooperatively with an appointed **Library Board, which serves in an advisory capacity.** Work is performed with wide latitude for independent judgment and action **under the general supervision of the City Manager.**

**ESSENTIAL JOB FUNCTIONS** (excerpted)

- Develops and implements work procedures, policies, and plans for the effective operation of the Library.
- Prepares and recommends the annual budget for all functions of the library; approves expenditures in accordance with City policies and procedures.
- Plans, assigns, supervises, and evaluates the work of library staff; ensures coverage for effective public service.
- Recruits, interviews, selects, trains, and schedules part-time library staff; recommends wage adjustments for same.
- Coordinates with Human Resources the recruitment, selection, and promotion of full-time library employees.

**REQUIRED QUALIFICATIONS** (excerpted)

Master's degree in Library Science from an accredited college or university.  
Five years of responsible professional library experience of which at least two years is in a public library setting.  
Five years supervisory experience.

**SALARY RANGE:** \$6,707 - \$8,081 per month, plus fringe benefits (2012 salary schedule)

**Fact:**

Three years ago the Columbia Heights Library Board violated the state's open meeting laws by conducting business in the library building after it had been closed to the public that evening.

The board's meetings are held in the library's meeting room; the law requires that the public must have access to the meeting (Minn. Statute 13D.01) (see *Anoka County Record*, April 26, 2012).

**Update: The Meeting Packet War**

Bryan Olson comments:

Library Director Dougherty's policy of hiding the library board meeting packets (see *Anoka County Record*, Feb. 13, 2015) is a comment only on her own shortcomings as an administrator. No one else is being hurt by this strange, childish behavior. Fortunately, state statute 13D.01, subd. 6 orders that the meeting packet be available to the public during the meeting. So that's when I get to see the packet.

Efforts to obtain the meeting packet before the meeting by public data request have been unsuccessful. There is nothing in statute that puts a required time frame on compliance, so the folks at the library think it's funny to ignore the request until after the meeting is over. Thank goodness for a wise legislature that passed Chapter 13D. IPAD has been informed of all of the events as described here and in previous editions of this paper. (I also testified at a legislative hearing regarding the city's handling of public data).

Nevertheless, the *Anoka County Record* did find another opinion, this one logged as #13-015 made by the Commissioner of IPAD in 2013: "In government entities subject to Chapter 13, members of the public may request and **must receive** copies of agendas **prior to meetings**, if any such agendas exist."

**ANOKA COUNTY SHERIFF CRIME REPORT**

**ANDOVER**

**Thefts & Damage to Property**

June 1 — 2000 Bunker Lake Blvd NW — unattended bikes stolen from Target  
June 1 — 139xx Raven St NW — mail stolen from the mailbox  
June 1 — 2115 Andover Blvd NW — cell phone stolen from a backpack at Andover HS  
June 4 — 20xx 142 Ln NW — female's personal information was used fraudulently in Arkansas

**Arrests**

May 29 — Andover Blvd NW/Butternut St NW — 4th Degree DWI; a deputy stopped a driver for poor driving conduct and speeding. The male appeared intoxicated. Field sobriety tests were conducted and failed. The male was arrested. (.206)  
May 29 — 29xx 181 Ave NW — Theft; deputies responded to a report of 7 husky dogs stolen from her backyard. The deputies located a female and the dogs. The female was arrested.

**Burglaries**

June 4 — 31xx 161 Ave NW — business; front window smashed; handgun

**COLUMBUS**

**Thefts & Damage to Property**

May 31 — 174xx Notre Dame St NE — unsecured vehicle; wallet

**EAST BETHEL**

**Thefts & Damage to Property**

May 30 — 235xx Dav-enport St NE — damage to a mailbox

**Burglaries**

May 23 — 8xx 208 Ave NE — unsecured garage; gas can

**Arrests**

June 1 — 181xx Hwy 65 NE — DAR; a deputy stopped a driver for not having a valid driver's license. The male was arrested.

**HAM LAKE**

**Thefts & Damage to Property**

May 31 — 16xx Deerwood Dr NE — vandalism to a vehicle; scratches

June 4 — 701 Bunker Lake Blvd NE — unattended wallet and keys stolen from the driving range

**Arrests**

May 29 — 14900 Block of Hwy 65 NE — 3rd Degree DWI; a deputy stopped a driver for poor driving conduct. The male appeared intoxicated. Field sobriety tests were conducted and failed. The male was arrested. (.159)

May 30 — 153 Ave NE/Radisson Rd NE — 4th Degree DWI; deputies responded to a single vehicle property damage crash. The driver appeared intoxicated. Field sobriety tests were conducted and failed. The male was arrested. (.17)

June 2 — 135xx Hwy 65 NE — Disorderly Conduct, Warrant Arrest; deputies responded to a male out of control; the male was found to have a confirmed warrant and was arrested.

**LINWOOD**

**Thefts & Damage to Property**

June 1 — 7941 242 Ave NE — air conditioner parts stolen

**NOWTHEN**

**Burglaries**

(No date given) — 195xx West Ford Brook Dr NW — forced entry through garage service door; electronics, tools

**WILDER PAGEANT**



Walnut Grove, MN  
38th annual outdoor drama, based on the life of  
**Laura Ingalls Wilder**  
July 10-11, 17-18, 24-25, 2015

Performed along the Banks of Plum Creek  
**888-859-3102**  
Reserved Seats \$16.00  
General Admission \$14.00



**Going Back to School?**

Check out this scholarship program for early childhood and school-age care professionals



**Cover Your Costs**



**Increase Your Wages**



**Advance Your Career**

888.291.9811 | ChildCareAwareMN.org/teach



The Best Jerky In The USA  
Made in the USA

Free shipping on ALL orders  
Free returns if it's not the BEST you have ever had

Get \$10 Off The Original Beef Jerky Sampler



**1-800-486-7220**

**GOVERNMENT MEETINGS CALENDAR**

**CITY OF HAM LAKE**, Ham Lake City Hall, 15544 Central Ave. NE (763) 434-9555 (www.ci.ham-lake.mn.us) Hours Mon-Thurs 7 am-4:30 pm; Fri. 7 am-Noon)

**Mon. June 15** — City Council, 6 pm  
**Wed. June 17** — Park & Tree Comm., 6 pm  
**Mon. June 22** — Planning Comm., 6 pm

**CITY OF OAK GROVE**, Oak Grove City Hall, 19900 Nightingale St. NW (763) 404-7000 (www.ci.oak-grove.mn.us)  
**Wed. June 17** — Park Comm., 6:30 pm  
**Mon. June 29** — City Council, 7 pm

**CITY OF RAMSEY**, 7550 Sunwood Dr NW; (763) 427-1410  
**Mon. June 15** — EPB, 6:30 pm  
**Tues. June 16** — Public Works Cmte, 6 pm, City Council "work session" may follow  
**Tues. June 23** — City Council, 7 pm

**CITY OF FRIDLEY**, Fridley City Hall, 6431 University Ave NE, (763) 571-3450  
**Mon. June 15** — City Council "conference meeting" 5 pm, Rm 1 Lower Level

**Wed. June 17** — Planning Comm., 7 pm  
**Mon. June 22** — City Council "workshop" 6:30 pm; mtg 7 pm

**CITY OF EAST BETHEL**, 2241 221st Ave. NE, East Bethel (763) 367-7840  
**Mon. June 15** — EDA, 7 pm  
**Wed. June 17** — City Council, 7 pm  
**Tues. June 23** — Planning Comm., 7 pm  
**Wed. June 24** — City Council "work session", 7 pm

**QCTV CABLE COMMISSION**  
*Andover, Champlin, Ramsey, Anoka*  
INTENT TO CONSIDER ISSUANCE OF CABLE FRANCHISES PUBLIC HEARING  
**Thurs. June 18**, 11 am, Anoka City Hall. Public comments taken at meeting or in writing until June 25. E-mail comments to ContactUs@qctv.org, or by U.S. Mail to: QCTV, 12254 Ensign Ave. N., Champlin MN 55316.

**NOTICE OF PUBLIC HEARING CITY OF HAM LAKE COUNTY OF ANOKA STATE OF MINNESOTA**

TAKE NOTICE, that pursuant to the requirements of Minnesota Law, a public hearing shall be held before the Ham Lake Planning Commission on Monday, June 22, 2015 at 6:01 p.m. at the City Hall located at 15544 Central Avenue NE for the purpose of considering the application of Woodland Development requesting a variance to exceed the residential building height maximum of 25 feet by approximately 8 feet as allowed by City Code Article 12-5.23 Height of Structures which states all structures in residential districts, except churches and nonresidential agricultural structures, must not exceed 25 feet in height such parcel of certain land situated in the City of Ham Lake, Anoka County, Minnesota and which is described as follows to wit: Outlot A, WEST COON LAKE SHORES ESTATES, Anoka County, Minnesota.

And That part of Government Lot 2 lying southeasterly of the following described line; Beginning at a point on the southerly line of said Government Lot 2, said point being 361.48 feet westerly from the northwesterly corner of the plat of HIAWATHA BEACH, Anoka County, Minnesota; thence northeasterly at an angle of 57 degrees 07 minutes 50 seconds (as measured from east to northeast) 430 feet more or less to the shore of Coon Lake and there terminating;

Except that part of said Government Lot 2 lying southeasterly of the following described line;

Beginning at a point on the southerly line of said Government Lot 2, said point being 231.48 feet westerly from the northwesterly corner of the plat of HIAWATHA BEACH; thence northeasterly at an angle of 56 degrees 33 minutes 30 seconds (as measured from east to northeast) 390 feet more or less to the shore of Coon Lake and there terminating. Subject to easements of record.

And The Northwest Quarter of the Southeast Quarter of Section 3, Township 32, Range 23, Anoka County, Minnesota, excepting and reserving therefrom the two following described tracts, to-wit:

1. Beginning at the southeast corner of said Northwest Quarter of the Southeast Quarter of Section 3: thence west 42 3/4 rods; thence north at right angles, 30 rods; thence east at right angles, 42 3/4 rods; thence south at right angles, 30 rods to the place of beginning, containing 8 acres, more or less.

2. Beginning at a concrete monument at the most westerly corner of Lot 5, Block 5, HIAWATHA BEACH, Anoka County, Minnesota, according to the plat thereof on file and of record in the office of the register of Deeds, which monument marks the northeast corner of the Northwest Quarter of the Southeast Quarter of Section 3, Township 32 North, Range 23 West; thence South along the East line of said Northwest Quarter of the Southeast Quarter a distance of 347.8 feet; thence North 63 degrees

30 minutes West a distance of 196 feet (considering the North and South line to be a true meridian); thence Northeasterly to the point of beginning a distance of 313.5 feet more or less. Subject to easements of record.

At such hearing both written and oral comments will be heard.

DATED: June 12, 2015  
Dawnette M. Shimek  
Zoning Official/Building Clerk

City of Ham Lake  
(Published June 12, 2015  
Anoka County Record) #182

**NOTICE OF IMPROVEMENT HEARING CITY OF OAK GROVE COUNTY OF ANOKA STATE OF MINNESOTA**

NOTICE IS HEREBY GIVEN that the OAK GROVE CITY COUNCIL will meet in the Council Chambers, 19900 Nightingale St NW, in the City of Oak Grove on the 29th day of June, 2015 at or around 7 o'clock p.m. to consider the public improvement to 189th Lane NW all in Riverwood Reserve and 800 feet of Blackfoot Street north of 189th Lane NW by installing bituminous pavement as authorized by Minnesota Statute, Chapter 429. The area proposed to be assessed for such improvement is the property abutting said listed streets and accessing said street. The estimated cost of this proposed improvement is \$58,400. A reasonable estimate of the impact of the assessment will be available at the hearing. All persons as desired to be heard with reference to the proposed improvement may be heard at this hearing.

Sheryl F. Fiskewold  
City Clerk  
(Published June 12, 19, 2015  
Anoka County Record) #133

**ANOKA COUNTY PUBLIC NOTICE STORM WATER POLLUTION PREVENTION PLAN**

Notice Is Hereby Given, a public informational meeting will be held on Wednesday, June 24, 2015, at 4:00 p.m. at the Anoka County Highway Department, 1440 Bunker Lake Boulevard, Andover, MN 55304. The purpose of this meeting will be to review and accept comments on the Anoka County Storm Water Pollution Prevention Plan.

The Storm Water Pollution Prevention Plan (SWPPP) is a document required by the State and Federal government that outlines how the county will work towards reducing pollution in storm water runoff. This Plan will be presented and public feedback will be received during the meeting.

A copy of the Storm Water Pollution Prevention Plan is available for public inspection at the Anoka County Highway Department Offices, 1440 Bunker Lake Blvd., Andover, MN 55304. Written comments on the proposed Storm Water Pollution Prevention Plan may be directed to the "Anoka County Highway Engineer" at the Anoka County Highway Department Offices. For more information, please feel free to call Meghan Litsey (WSB & Associates, Inc.), 763-287-7155 or Nick Dobda (Anoka County Highway Department), at 763-862-4261.

(Published June 12, 19, 2015  
Anoka County Record) #232

**ANOKA COUNTY NOTICE OF PUBLIC HEARING USER FEES**

The Anoka County Board of Commissioners will conduct a public hearing in the County Board Room of the Anoka County Government Center, 2100 Third Avenue, Anoka, Minnesota at 10:00 a.m. on June 23, 2015. The purpose of the hearing is to obtain comments concerning Anoka County user fees. At that time, interested agencies, groups or persons attending the public hearing shall have the right to provide written or oral comments or suggestions with respect to the proposed fees. A copy of the proposed fee structure can be obtained at the Anoka County Administration Office. Any questions regarding this proposed fee structure may be directed to Patti Hetrick, Budget Director at (763) 323-5366 between 8:00 a.m. and 4:30 p.m., Monday through Friday.

If you need an accommodation such as an interpreter or printed material in an alternate format (i.e., braille or large print) because of a disability, please contact the Anoka County Administration Office at 763-323-5687. (TDD/TTY #763-323-5289).

(Published June 12, 2015  
Anoka County Record) #235

**ANOKA COUNTY BOARD MEETING SUMMARY**

The Anoka County Board met on May 26, 2015. Standing county committee information reports and action items were considered, and action was taken as necessary. The following resolutions were adopted: #2015-64 Support for the Relocation of Hornsby Street North in the City of Columbus, #2015-65 Economic Assistance Payments, #2015-66 Relating to Managed Health Care Services, #2015-67 MN Federal Boating Safety Patrol Supplement Grant Agreement, and #2015-68 Morning Break Donation. A full copy of the agenda, minutes, accounts, and claims greater than \$2000 may be found on the Anoka County Web site: www.anokacounty.us

(Published June 12, 2015  
Anoka County Record) #234

**ANOKA COUNTY SUMMARY OF BIDS Bid #2015-19**

Description of Bid/RFP: Advertisement for Bids for Coon Rapids Dam Restroom Remodel  
Bid Opening: July 24, 2015.

For more information regarding the above published bids/RFPs, please visit the Anoka County Web Site at: www.AnokaCounty.us/bids.  
(Published June 12, 19, 26, 2015  
Anoka County Record) #236

**NOTICE OF PUBLIC HEARING CITY OF NOWTHEN COUNTY OF ANOKA STATE OF MINNESOTA**

TAKE NOTICE, that pursuant to the requirements of Minnesota Law, a public hearing shall be held before the Nowthen Planning and Zoning Commission on Tuesday, June 23rd, 2015 at 7:00 P.M. at Nowthen City Hall located at 19800 Nowthen Boulevard NW, Nowthen, Minnesota 55303 regarding the following matter:

An AMENDMENT to the City of Nowthen Zoning Ordinance (Section 11 of the City Code) to change structure setbacks from wetlands to be 30-50 feet, reduced from the existing

setbacks of 75-150 feet. Minimum buffer distances will remain the same at 15-25 feet from the edge of the wetland that needs to remain natural and unmowed on all properties within the City. The exact setback distances (within these parameters) are based on the wetland classification and wetland quality.

At such hearing both written and oral comments will be heard. The City Council will act on this request at its July 14th, 2015 regular meeting. Pursuant to Minnesota Statutes 412.191, Subd. 4 and 331A.01, Subd. 10, this Ordinance is published in summary form. Complete copies of the ordinance are available for inspection by contacting the City Clerk, Nowthen City Hall, 8188 199th Avenue NW, Nowthen, Minnesota 55330 during regular office hours. Contact the City of Nowthen at 763-441-1347 with any questions or concerns.

Dated: June 9, 2015  
Corrie LaDoucer,  
City Clerk/Treasurer  
City of Nowthen

**NOTICE OF PUBLIC HEARING CITY OF NOWTHEN COUNTY OF ANOKA STATE OF MINNESOTA**

TAKE NOTICE, that pursuant to the requirements of Minnesota Law, a public hearing shall be held before the Nowthen Planning and Zoning Commission on Tuesday, June 23rd, 2015 at 7:00 P.M. at Nowthen City Hall located at 19800 Nowthen Boulevard NW, Nowthen, Minnesota 55303 regarding the following matter:

A REQUEST by Dave Perkins and Joshua Miller for property owned at 19745 Nowthen Boulevard NW, for a Conditional Use Permit to allow a motorcycle repair business within the C-1 District under the terms of Section 11-3-8.C.2. The property (PID 21-33-25-33-0021) encompasses 4.22 acres and contains a principal building of 6400 square feet, two accessory buildings totaling 4400 square feet, and the existing residence which is 1250 square feet. The recently approved accessory building measures 9600 square feet. The repair business is currently operating within the rear of the principal building closest to Nowthen Boulevard.

At such hearing both written and oral comments will be heard. The City Council will act on this request at its July 14th,

2015 regular meeting. Pursuant to Minnesota Statutes 412.191, Subd. 4 and 331A.01, Subd. 10, this Ordinance is published in summary form. Complete copies of the ordinance are available for inspection by contacting the City Clerk, Nowthen City Hall, 8188 199th Avenue NW, Nowthen, Minnesota 55330 during regular office hours. Contact the City of Nowthen at 763-441-1347 with any questions or concerns.

Dated: June 9, 2015  
Corrie LaDoucer,  
City Clerk/Treasurer  
City of Nowthen

**NOTICE OF PUBLIC HEARING CITY OF ANDOVER COUNTY OF ANOKA STATE OF MINNESOTA**

The Planning and Zoning Commission of the City of Andover will hold a public hearing at 7:00 p.m., or as soon thereafter as can be heard, on Tuesday, June 23, 2015 at the Andover City Hall, 1685 Crosstown Blvd NW, Andover, Minnesota to review the following request:

PUBLIC HEARING: Preliminary Plat Review and Planned Unit Development Amendment of Grey Oaks 3rd Addition - located at 1753 156th Lane NW, legally described as Lots 1 - 3, Block 4, Grey Oaks Addition, Anoka County, Minnesota.

PUBLIC HEARING: Conditional Use Permit (15-04) to allow for a single station beauty salon at 1753 156th Lane NW, legally described as Lots 1 - 3, Block 4, Grey Oaks Addition, Anoka County, Minnesota.

There are several ways to participate in this process. You can attend the public hearing; send a letter or an e-mail to be added to the public record. A staff report summarizing the item also will be available prior to the meeting. Please contact Brett Angell, Associate Planner, with any questions at (763) 767-5142 or b.angell@andovermn.gov  
Brett Angell, Associate Planner

**OFFICE OF THE MINNESOTA SECRETARY OF STATE CERTIFICATE OF ASSUMED NAME MINNESOTA STATUTES, CHAPTER 333**

The filing of an assumed name does not provide a user with exclusive rights to that name. The filing is required for consumer protection in order to enable consumers to be able to identify the true owner of a business.

1. List the exact assumed name under which the

business is or will be conducted:

**Restored Property Solutions**  
2. Principal Place of Business:  
**1424 138th Avenue Northwest Andover, MN 55304**

3. List the name and complete street address of all persons conducting business under the above Assumed Name, OR if an entity, provide the legal corporate, LLC, or Limited Partnership name and registered office address:  
**Moon Inc**  
**1424 138th Avenue NW Andover, MN 55304**

4. I, the undersigned, certify that I am signing this document as the person whose signature is required, or as agent of the person(s) whose signature would be required who has authorized me to sign this document on his/her behalf, or in both capacities. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

FILED: June 3, 2015,  
#828509800032,  
/s/ David Moon, CEO

(Published June 12, 2015 & June 19, 2015,  
Anoka County Record) #233

**OFFICE OF THE MINNESOTA SECRETARY OF STATE CERTIFICATE OF ASSUMED NAME MINNESOTA STATUTES, CHAPTER 333**

The filing of an assumed name does not provide a user with exclusive rights to that name. The filing is required for consumer protection in order to enable consumers to be able to identify the true owner of a business.

1. List the exact assumed name under which the business is or will be conducted:

**Merrill PC Services**  
2. Principal Place of Business:  
**6723 Partridge Place Lino Lakes, MN 55014**

3. List the name and complete street address of all persons conducting business under the above Assumed Name, OR if an entity, provide the legal corporate, LLC, or Limited Partnership name and registered office address:  
**Craig Merrill**  
**6723 Partridge Place Lino Lakes, MN 55014**

4. I, the undersigned, certify that I am signing this document as the person whose signature is required, or as agent of the person(s) whose signature would be required who has authorized me to sign this document on his/her behalf, or in both capacities. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

FILED: June 3, 2015,  
#828509800032,  
/s/ David Moon, CEO

(Published June 12, 2015 & June 19, 2015,  
Anoka County Record) #233

this document as the person whose signature is required, or as agent of the person(s) whose signature would be required who has authorized me to sign this document on his/her behalf, or in both capacities. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

FILED: June 6, 2015,  
#829091300027,  
/s/ Craig A. Merrill

(Published June 12, 2015 & June 19, 2015,  
Anoka County Record) #237

**COLUMBIA HEIGHTS ADMINISTRATIVE ASSISTANT - HUMAN RESOURCES**

DUTIES: This is highly responsible and varied administrative work in the Administration Department providing assistance to the City Manager and the Human Resources Director/Assistant to the City Manager. Work involves considerable public and employee contact. Work requires knowledge and experience in human resources, and familiarity with general city organization and operation of municipal services. Work requires technical skill and accuracy in drafting written documents including memos, letters, and minutes, as well as data entry in various software programs. Work is highly confidential and performed with considerable independence, under the general supervision of the Human Resources Director/Assistant to the City Manager.

SALARY RANGE: \$4,175-\$4,744/month, plus fringe benefits

APPLICATION PROCEDURE: Applications are available from the City Hall Information Window, or by downloading from our website at www.ci.columbia-heights.mn.us. A CITY application MUST be completely filled out and returned to the Human Resources Director/Assistant to the City Manager, City of Columbia Heights, 590 40th Avenue NE, Columbia Heights, MN 55421 (763) 706-3616 TDD (763) 706-3692. Applications will be accepted until 4:45 PM, Monday, June 29, 2015. In addition, applicants may submit any other data they feel is pertinent to their consideration. Resumes may be accepted in addition to, but not in lieu of, the City application.

SELECTION PROCEDURES: Applicants will be evaluated on the following criteria: Experience & Training 50% Oral Interview 50%  
CLOSING DATE: Applications accepted until 4:45 PM, Monday, June 29, 2015.



**MCAN**

**Minnesota Classified Advertising Network**



<p><b>HELP WANTED - DRIVERS</b></p> <p><b>NOW HIRING</b> Company OTR drivers. \$2,000 sign on bonus, flexible home time, extensive benefits. Call now! Hibb's &amp; Co. 763/389-0610</p>	<p><b>EMPLOYMENT</b></p> <p><b>KMS PUBLIC SCHOOLS</b> 7-12 math position available August, 2015. Qualifications: Current MN Education Licensure. Apply at http://www.kms.k12.mn.us/appltrack attaching letter of interest, resume, license, transcripts, credentials or three letters of recommendation, or mail to KMS District Office, Box 168, Kerkhoven, MN 56252</p>	<p><b>MISCELLANEOUS</b></p> <p><b>GOT KNEE PAIN?</b> Back Pain? Shoulder Pain? Get a pain-relieving brace - little or no cost to you. Medicare patients call health hotline now! 800/755-6807</p>
<p><b>LINSMEIER TRUCKING</b> A MN based company is now hiring Owner/Operators to pull hopper bottom in the upper Midwest. Home weekends. Call 320/382-6644</p>	<p><b>BUSINESS OPPORTUNITY</b></p> <p><b>CONTRACT SALESPERSON</b> Selling Aerial photography of farms on commission basis. \$4,225.00 first month guarantee. \$1,500-\$3,000 weekly proven earnings. Travel required. More info msphotosd.com or 877/882-3566</p>	<p><b>DONATE YOUR CAR</b> truck or boat to Heritage For The Blind. Free 3 day vacation, tax deductible, free towing, all paperwork taken care of 800/439-1735</p>
<p><b>Classified Advertising that is Easy!</b> THE MINNESOTA CLASSIFIED Ad NETWORK Make an impact with your advertising dollar with classified advertising that reaches over 3 million readers!</p> <p>Your newspaper representative can provide complete details. The 24x Network is a program of the MNA, phone 800-279-2979</p>	<p><b>MISCELLANEOUS</b></p> <p><b>DO YOU OWE</b> over \$10,000 to the IRS or State in back taxes? You could get a settlement for as low as 25% of previous IRS settlements. Call now! 800/558-0486</p>	<p><b>DISH NETWORK</b> Get more for less! Starting \$19.99/month (for 12 months), plus Bundle &amp; save (Fast Internet for \$15 more/month.) Call Now 800/297-8706</p> <p><b>STOP OVERPAYING FOR YOUR PRESCRIPTIONS!</b> Save up to 93%! Call our licensed Canadian and International pharmacy service to compare prices and get \$15.00 off your first prescription and free Shipping. Call 800/259-1096</p>